



ELECTRIC COMPANY, INC.

Security Technician

Summary

The Security Technician is responsible for the installation, programming, testing, and service of integrated electronic security systems for clients. This role involves hands-on technical work with access control systems, CCTV/IP camera systems, network recorders, and intercom systems. The ideal candidate is self-motivated, detail-oriented, and capable of working independently or leading small teams to ensure projects are completed accurately, safely, and on schedule.

Primary Responsibilities

- Install and service electronic security systems, including access control, CCTV/IP camera systems, network video recorders, and intercom systems
- Run security system cabling and install field devices and control equipment enclosures in accordance with the National Electrical Code (NEC), company standards, and customer guidelines
- Program, configure, test, and commission security systems for proper operation
- Use electronic testing equipment to troubleshoot and resolve complex installation and system issues
- Read and interpret blueprints, schematics, diagrams, submittals, specifications, and product manuals
- Adjust, repair, or replace defective equipment and perform system functionality checks
- Lead or assist other technicians on projects to ensure productivity and timely completion
- Work independently with minimal supervision and manage assigned projects from start to finish
- Complete and submit all required job documentation and paperwork accurately and on time
- Safely and effectively use hand and power tools to mount, secure, and terminate equipment
- Drill and route cabling through walls, ceilings, floors, roof spaces, and access pathways as required
- Isolate and diagnose issues related to customer networks when applicable
- Provide end-user training on installed security systems
- Operate company vehicles responsibly and maintain a professional appearance and demeanor on job sites
- Additional duties as required.

Qualifications

- High school diploma, GED, or equivalent
- Minimum of 3 years of experience working with IP-based camera systems
- Minimum of 3 years of experience working with access control systems
- At least 2 years of experience with IP-addressable security devices
- Strong understanding of CCTV, access control systems, and their operation
- Computer literacy, including proficiency with word processing, spreadsheets, databases, and basic TCP/IP networking
- Ability to plan, organize, and prioritize work with strong attention to detail
- Strong verbal and written communication skills and the ability to maintain positive working relationships
- Ability to analyze, troubleshoot, and resolve technical issues efficiently
- Valid driver's license with an acceptable driving record and ability to operate a company vehicle
- Certifications in AXIS, Verkada, and Brivo are a plus

Skills Required

A Security Technician must demonstrate strong technical and mechanical aptitude, good manual dexterity, and the ability to follow written and verbal instructions based on blueprints, schematics, specifications, and supervisory guidance. The technician must be capable of learning new security technologies, troubleshooting system issues, and applying problem-solving skills through hands-on experience and training. Strong organizational skills, attention to detail, and basic computer and networking knowledge are essential, along with effective communication skills for coordinating with team members and customers, completing documentation, and providing end-user training. The role requires the ability to work safely under supervision or independently, adapt to changing job conditions, and perform effectively as part of a team.

Physical Job Description

Job Title:	Security Technician
Typical Working Conditions: (Describe environment including exposure to heat, cold, fumes, chemicals, allergens, mold, etc.)	Security Technicians perform work in a variety of indoor and outdoor environments, depending on the project location. Work may take place in commercial, industrial, or residential facilities and may involve exposure to heat, cold, dust, noise, and occasional moisture. Technicians frequently work on ladders, lifts, or scaffolding and may be required to access ceilings, attics, crawl spaces, equipment rooms, and other confined or elevated areas. The job may involve working near energized electrical circuits, network infrastructure, and construction activity, requiring strict adherence to safety procedures. Some travel to customer sites is required.
Equipment Used: (List all manual and automated equipment used in the course of performing essential functions.)	Security Technicians use a wide range of hand and power tools, including screwdrivers, pliers, wire cutters, crimpers, punches, drills, saws, fish tape, and cable termination tools. They also use testing and diagnostic equipment such as multimeters, cable testers, network testing tools, and laptop computers or tablets for system configuration and programming. Additional equipment may include ladders, lifts, mounting hardware, and personal protective equipment (PPE).
Essential Physical Tasks: (List all physical tasks encountered in performing	<p>Security Technicians regularly perform physical tasks associated with the installation, testing, and maintenance of electronic security systems. This work includes lifting, carrying, positioning, and securing equipment such as cameras, card readers, control panels, enclosures, cabling, and associated hardware. Technicians routinely pull, route, and terminate low-voltage cabling through walls, ceilings, floors, conduit, and other pathways, which may require drilling holes in studs, joists, and overhead structures. The position requires frequent bending, kneeling, crouching, crawling, and working in confined or limited spaces such as above ceilings, in attics, crawl spaces, and equipment rooms.</p> <p>Security Technicians must be able to safely operate hand and power tools while working at ground level or from ladders, lifts, and scaffolding at varying heights. Work often includes overhead tasks requiring extended reaching while holding tools or equipment. Technicians may perform installations both indoors and outdoors and must be able to work under varying environmental conditions, including hot, cold, wet, or dusty environments. The role requires sufficient strength, balance, and coordination to move materials and equipment throughout job sites and the ability to regularly lift and carry tools and materials weighing 21–50 pounds.</p>