

DRIVER QUALIFICATIONS

- 23 Years of age or older
- Posses a valid Commercial Drivers License **issued by your state of residence.**
- Able to read, write and speak the English language.
- Able to perform basic mathematical calculations.
- Able to understand maps, directions, Elogs, and dispatch instructions.
- Able to hand load or unload freight when required
- Present a clean, well-groomed, professional appearance.
- Able to pass D.O.T. physical and drug screening.

MINIMUM DRIVER HIRING REQUIREMENTS: 2+ YRS EXP.

Driver(s)

- Must meet all Federal Motor Carrier guidelines.
- No pending moving violations or other violations related to driving a motor vehicle.
- No current license suspension or revocation. Occupational is not accepted.
- No serious or disqualifying traffic violations within the last 3 years as follows:
 - a. Intermediate speeding, involving any single offense for any speed of 15 mph or more above the posted speed limit.
 - b. Reckless driving, as defined by state or local law or regulation, including but not limited to the offense of driving a motor vehicle in willful or wanton disregard for the safety of persons or property.
 - c. Improper or erratic lane changes.
 - d. Following the vehicle ahead too closely.
 - e. Driving while intoxicated or under the influence of drugs.
 - f. Hit and run, leaving the scene of an accident, or failure to report an accident.
- No more than four (4) moving violations in the past 36 months, and no more than two (2) moving violations in the previous 12 months.
- No preventable accidents involving a fatality, bodily injuries treated away from the scene, or disabling damage to a motor vehicle within 2 years.
- A minimum of two (2) years experience in the operation of tractor/trailer equipment.

MINIMUM DRIVER HIRING REQUIREMENTS: < 2 YRS EXP.

Driver(s)

- Must meet all Federal Motor Carrier guidelines.
- No pending moving violations or other violations related to driving a motor vehicle.
- No current license suspension or revocation. Occupational is not accepted.
- No serious or disqualifying traffic violations as follows:
 - a. Speeding, involving any single offense for any speed of 11 mph or more above the posted speed limit.
 - b. Reckless driving, as defined by state or local law or regulation, including but not limited to the offense of driving a motor vehicle in willful or wanton disregard for the safety of persons or property.
 - b. Improper or erratic lane changes.
 - c. Following the vehicle ahead too closely.
 - d. Driving while intoxicated or under the influence of drugs.
 - e. Hit and run, leaving the scene of an accident, or failure to report an accident.
- No preventable accidents involving a fatality, bodily injuries treated away from the scene, or disabling damage to a motor vehicle.
- A minimum of one (1) year experience in the operation of tractor/trailer equipment.