

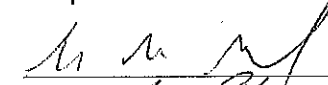
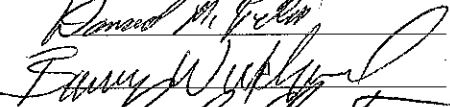
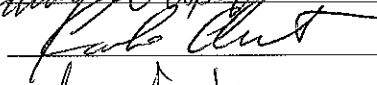


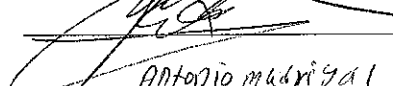
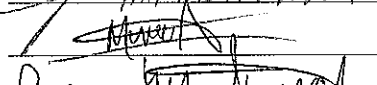
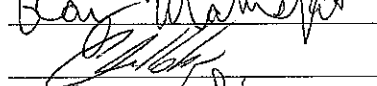
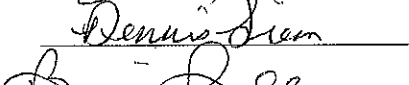
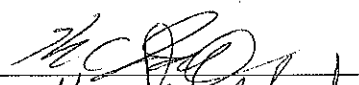

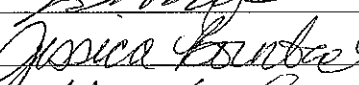
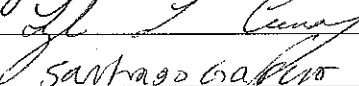
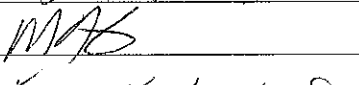
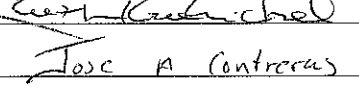
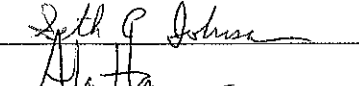
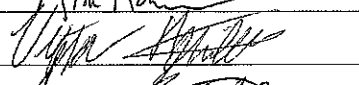


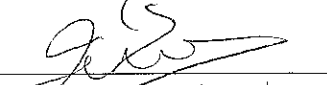
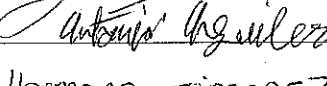
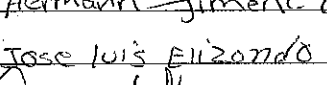
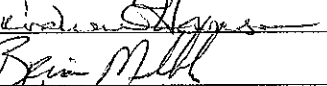
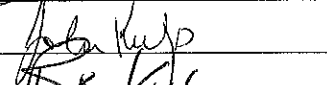

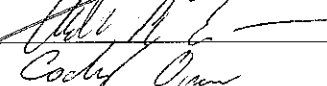
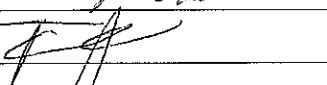
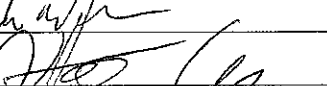

Code of Conduct for the Kulp's of Stratford Team

We, the team members of Kulp's of Stratford, LLC, wish to assure you, our client, that we will conduct ourselves professionally and courteously while we perform our contract on your premises. You can expect the following from us at all times:

- ✓ **Clear communication:** We will attempt to communicate clearly with you during the entire process, with regard to our plans and your expectations, to ensure full understanding and to keep misunderstandings from arising.
- ✓ **Respect for property:** We will at all times be respectful of your fixed and movable property, and treat it with care, better than if it were our own. If we need access to the interior of your home, we will ask about protecting the floor or removing our shoes, and will not use your restroom or furniture unless invited to do so.
- ✓ **Tidiness and clean-up:** We will put our tools and materials in order at the end of each day, and clean up thoroughly at the end of the project, leaving your place looking as nice or better than when we came.
- ✓ **Exemplary conduct:** Our personal conduct while on your property will always be exemplary, and our speech will be free from objectionable language. We will not smoke on your premises without your express permission.
- ✓ **Professional appearance:** We will be dressed in a manner becoming to a professional contracting company, at all times wearing shirts, which will be clean and without offensive or distracting graphics.

We look forward to working with you and making your contracting experience a pleasant one, exceeding your expectations while causing as little disruption as is possible.

Kulp's of Stratford Team Members:

 Ronald M. Kelly  Emily Wickham  Paul Dent  Jon Dink  Rick  Antonio Madrid  Barry Waters  Dennis Dism  Brian Green	 Mike Under  Jessica  Jose A. Contreras  Seth P. Johnson  Alan      	 Antonio Aguilera  Hermann Jimenez  Jose Luis Elizondo  Brian Miller  John Kulp     
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