

General Labor-Line Work

Abbyland Foods, Inc-Abbotsford, WI
1st Shift (\$13.00) / 2nd Shift (\$13.25)



SUMMARY

Perform general labor production tasks on an assigned line or work station.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The essential duties for this job include the following but other duties may be assigned.

- Keep up with line flow placing packages into boxes
- Check labels and apply to carton
- Maintain appearance of work area
- Cut bad ends from brats coming out of twist linker, removes bad pieces of product and adds to rework. May dump rework.
- Makes sure each tray has proper number of product on it, removes bad product, replaces with good product, and verifies product is in proper direction on trays.
- Check weights, performs metal detector check, makes visual check of product.
- Makes sure machinery is running correctly, visually checks product, changes film, stacks bad wrapped product, puts product through wrapper for correct application.
- Verifies use and application of proper labels, verifies quality of package, changes labels, and verifies boxed quantities.
- Makes sure correct box being used, makes boxes, puts outside label on box, puts box through taper, stacks on pallet as required, records pallet times, changes tape.
- Place bags on the edible tubs, weigh product or tie the bag and send it down the line.

EDUCATION & EXPERIENCE

Less than high school education required. High school diploma or general education degree (GED) is desirable. Previous packing experience is helpful.

LANGUAGE SKILLS

Bilingual in Spanish or Hmong helpful.

PHYSICAL DEMANDS

The employee (by themselves) must lift and/or move up to 45 pounds and occasionally 50 or more. The employee must be able to withstand walking, lifting, bending, repetitive arm, shoulder and wrist motion.

WORK ENVIRONMENT

Must be able to work in an environment that averages about 45 degrees or colder.

EEO Policy Statement:

Abbyland Foods, Inc provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. Abbyland Foods, complies with applicable state and local laws governing non-

discrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation, and training.

Abbyland expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Abbyland employs to perform their expected job duties is absolutely not tolerated.

View the EEO is The Law Poster at:

http://www1.eeoc.gov/employers/upload/eeoc_self_print_poster.pdf