

#### Driver(s)

- Must meet all Federal Motor Carrier guidelines.
- Must have a valid CDL with proper endorsements in **state of residence**.
- No pending moving violations or other violations related to driving a motor vehicle.
- No current license suspension or revocation. Occupational is not accepted.
- No serious or disqualifying traffic violations within the last 3 years as follows:
  - a. Intermediate speeding, involving any single offense for any speed of 15 mph or more above the posted speed limit.
  - b. Reckless driving, as defined by state or local law or regulation, including but not limited to the offense of driving a motor vehicle in willful or wanton disregard for the safety of persons or property.
  - c. Improper or erratic lane changes.
  - d. Following the vehicle ahead too closely.
  - e. Driving while intoxicated or under the influence of drugs.
  - f. Hit and run, leaving the scene of an accident, or failure to report an accident.
- No more than four (4) moving violations in the past 36 months, and no more than two (2) moving violations in the previous 12 months.
- No preventable accidents involving a fatality, bodily injuries treated away from the scene, or disabling damage to a motor vehicle within 2 years. (Disabling damage means damage that precludes departure of any motor vehicle from the scene of an accident in its usual manner in daylight after simple repairs. This includes damaged vehicles that are drivable but would incur further damage, if so driven).

A minimum of two (2) years experience in the operation of tractor/trailer equipment.