

# Pioneer Transportation, Ltd.

N2130 Hwy 17 \* Merrill, WI 54452 \* (715) 536 – 9789 \* (800) 888 – 1214 \* [www.pioneertrans.com](http://www.pioneertrans.com)

## **DRIVER PAY SCHEDULE**

- **2 years verifiable experience**-- \$.36 per mile. (\$.30 + \$.06 per Diem per mile).
- **3 years verifiable experience and 2 years of service**-- \$.29 + \$.07 per Diem per mile.
- **FLATBED - 2 years verifiable experience**-- \$.42 per mile. (\$.36 + \$.06 per Diem per mile).
- **Local drivers (full time)**-- \$.31/ mile, plus hourly (within 100 miles).
- **Local drivers (part time)**-- \$.30/ mile, plus hourly (within 100 miles).

**Additional Pick Up(s) or Drop(s)**-- \$12.50 each after the first of each, **FLATBED**-- \$25 each after the first of each.

**Flatbed Tarp**-- \$35.00

**Unloading Pay**--\$40.00-- (B/L must be signed "Driver Unload" and approved by Dispatch).

**Layover Pay**-- \$40.00 per day, (to be determined by Dispatch per occurrence)

**Random Drug/Alcohol Test**-- \$10.00

**Cell Phone Reimbursement**-- \$25.00/month – full time drivers only.

### **BONUS**

- **1 ¼-cent Safety Bonus** – no accidents, tickets/warnings, or log violations, currently employed — paid quarterly.
- **1-cent North East Corridor Bonus**—(Maine, New Hampshire, Vermont, New York, New Jersey, Massachusetts, Connecticut, Pennsylvania, Rhode Island, Delaware and Maryland) Must be dispatched for pick up or delivery in any of the states listed above.
- **2-cent Mileage Bonus** - paid on  $\geq$  10,000 miles in a 28 day calendar period – no log violations, currently employed – paid monthly.
- **Waive Health Insurance** – additional \$.01 per mile (if you waive health insurance through Pioneer Transportation.)

**\* ALL MILES BASED ON RAND MCNALLY HHG MILES ( Shortest Miles )**

### **HOLIDAY PAY**

**\$50.00 per day**, available after 90 days of employment, 6 paid holidays per year. New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving and Christmas Day. Time off for holidays must be scheduled as a vacation day to guarantee having off for the holiday. Seniority will be a factor in approving Holiday time off.

### **VACATION PAY**

**\$80.00 per day** - must be scheduled and approved 30 days in advance *to guarantee vacation*. If your last day of vacation is on a Friday you are to check in with dispatch on Friday and be available for weekend dispatch. 1 day of vacation for every 22,000 miles driven. After 3 years of service 2 days for every 22,000 miles driving, after 8 years 3 days for every 22,000 miles driven after 15 years 4 days of vacation for every 22,000 driven, paid vacation.

### **401 K**

**\$.25 on every dollar up to 6% of wage, Employer matches up to 6%, annually.** Driver eligible after 1 year of employment.

### **HEALTH INSURANCE**

Health Insurance available after 60 days of employment; WPS insurance. Premiums *per week* are as follows: Single coverage - \$3500 Deductible, \$144.10 per week. Family coverage - \$7000 Deductible, \$283.02 per week. (Cost of plan may differ if current group plan changes.)

### **DENTAL INSURANCE**

Dental Insurance available after 60 days of employment; Always Care insurance. \$1500 Annual Max, \$50.00 Deductible (waived on Preventative), Coverage @ 100/80/50. Premiums *per week* are as follows: Single = \$7.26, EE/Child = \$14.66, EE/Spouse = \$14.34, Family = \$23.11. (Cost of plan may differ if current group plan changes.)

Fuel cards (2) and keys (3) must be turned in upon termination or a deduction of \$50.00 each will be made from your final settlement.

**Paychecks weekly (Direct deposit) \* Mileage Bonus issued monthly \* Safety Bonus issued quarterly.**

\_\_\_\_\_  
Driver Signature

\_\_\_\_\_  
Date